

**PROPOSED ORDINANCE NO. 77 –2014**

AN ORDINANCE AMENDING ORDINANCE NO. 543-1995, AS AMENDED, WITH RESPECT TO THE SALARIES AND BENEFITS FOR CERTAIN “NON-CONTRACT” EMPLOYEES OF THE COUNTY OF NASSAU.

BE IT ORDAINED, by the County Legislature of the County of Nassau, as follows:

Section 1. Subsection b of section 5.3 of Ordinance No. 543-1995, as amended by Ordinance No. 80-A-2009, is hereby REPEALED, and a new subsection b is enacted as follows:

(b) Salaries for Police Department Heads

(1) A member of the Police Force in the County appointed after January 1, 2009, to the title of First Deputy Commissioner, Second Deputy Commissioner, or Chief of Department shall be entitled to a salary in an amount not more than five thousand dollars (\$5,000) greater than that of a member of the Police Force holding the title of Assistant Chief.

(2) A member of the Police Force in the County appointed after January 1, 2009, to the title of Chief of Patrol, Chief of Detectives, or Chief of Support shall be entitled to a salary in an amount not more than two thousand five hundred dollars (\$2,500) greater than that of a member of the Police Force holding the title of Assistant Chief.

(3) The salaries of the members of the Police Force appointed after January 1, 2009, to the title of First Deputy Commissioner, Second Deputy Commissioner, Chief of Department, Chief of Patrol, Chief of Detectives, or Chief of Support shall be adjusted as necessary to ensure compliance with this section.

(4) Notwithstanding the provisions of this section, no member of the Police Force appointed after July 1, 2014, to the title of First Deputy Commissioner, Second Deputy Commissioner, Chief of Department, Chief of Patrol, Chief of Detectives, or Chief of Support

who has not previously been appointed to one of these titles shall receive a salary in excess of one hundred ninety nine thousand dollars (\$199,000).

Section 2. A new subdivision 1 is hereby added to subsection c of section 5.3 of Ordinance No. 543-1995, as amended by Ordinance No. 80-A-2009, as follows:

(1) A member of the Police Force in the County hired on or after April 1, 2014, and subsequently appointed at any time after that date to the title of First Deputy Commissioner, Second Deputy Commissioner, Chief of Department, Chief of Patrol, Chief of Detectives, or Chief of Support shall be required to continue contributing to his or her health and other benefits in the manner set forth in the Collective Bargaining Agreement between the County and the Superior Officers Association.

Section 3. A new subdivision iii is hereby added to subsection a of section 4.1 of Ordinance No. 543-1995, as amended by Ordinance No. 4-2002, as follows:

4.1(a)(iii) For all employees hired on or after July 1, 2014, and earning a salary greater than thirty thousand (\$30,000.00) dollars, the employee shall contribute fifteen (15%) percent of the cost of the health insurance premium for single or family coverage and the County shall pay the balance of the health insurance premium of its officers and employees under the Government Employees' Health Insurance Program provided pursuant to Article XI of the Civil Service Law.

Section 4. It is hereby determined, pursuant to the provisions of the State Environmental Quality Review Act, 8 N.Y.E.C.L. section 0101 et seq. and its implementing regulations, Part 617 of 6 N.Y.C.R.R., and Section 1611 of the County Government Law of Nassau County, that this ordinance is a "Type II" Action within the meaning of Section 617.5(c)(20) of 6 N.Y.C.R.R. ("routine or continuing agency administration and management, not including new programs or

major reordering of priorities that may affect the environment”), and, accordingly, is of a class of actions which do not have a significant effect on the environment; and no further review is required.

Section 5. If any clause, sentence, paragraph, subdivision, section, or part of this title or the application thereof to any person, individual, corporation, firm, partnership, entity, or circumstance shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such order or judgment shall not affect, impair or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part of this ordinance, or in its application to the person, individual, corporation, firm, partnership, entity, or circumstance directly involved in the controversy in which such order or judgment shall be rendered.

Section 6. This ordinance shall take effect immediately.